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SECTION 1 – PRESENTATION OF THE COMPANY

1.1 - PRESENTATION OF THE COMPANY

Fondirigenti Foundation, established by Confindustria (Confederation of Italian Industry) and Federmanager (Federation of Italian Industrial Managers) to promote the development of the managerial culture, offers to managers and enterprises tools of orientation and exploitation of the investments in human capital. Fondirigenti use the 0,30% of the social contributes poured by the enterprises for the management education, following the recent start of the system of the bilateral funds in order to finance the continuous education (ex art. 118, law 388/2000) and according to Federmanager and Confindustria agreement "for the constitution of the fund" (May 2002).

1.2 – ACTIVITY OF THE COMPANY

The main activities of FONDIRIGENTI are the followings: financing of training plans promoted at businesses, territorial or industry level addressed to manager of the enterprises, arranged by social partners; research focused on management, competencies and investment in human capital; constitution of a special On Line data bank, with the registry of characteristics and professional profiles of the Italian managers in order to improve their competencies and to increase their job opportunities. Fondirigenti also promotes different services regarding: the definition of models and tools for the analysis of the needs of continuous education in the enterprises; the assistance in programming training plans.

1.3 – KEY PROJECTS/KNOWLEDGE AREAS

Fondirigenti promotes research projects and services on Italian management and education system and skills analysis. Fondirigenti key project are: the researches "DIES" and "Management Made in Italy" focused on the main characteristics of Italian management; the project "E-manager Social Dialogue", financed by EC, to transfer and spread the use of the Managerial Competences Self Assessment Questionnaire; the project "E-manager" about the use of e-learning in management education for manager of SMEs; the Leonardo project "SIQUAL", on the management of quality in the tourism industry; the "Management Forum" an initiative of research and communication to analyse and benchmark the main characteristics of Italian management at UE level.

1.4 – INTERNATIONAL PARTNERSHIPS

Fondirigenti collaborates with international Organizations promoted by social partners in the management education field such as: UNICE: Union of Industrial and Employers' Confederations of Europe (Belgium, European Union), CEC: European Confederation of Executive and Managerial Staff (Belgium, European Union), CESI: Centre d'Etudes Supérieures Industrielles (France), YES for Europe: Young Entrepreneur for Europe (Belgium, European Union)

QCA: Qualification and Curriculum Authority (United Kingdom), DE BAAK: Management Centre of the VNO-NVF Confederation of employers' (Netherlands); European Perspective (GR); AUV Business Association of Neubrandeburgo (D); @THALS – Belgian consulting firm.

SECTION 2 – SELECTED INTERNATIONAL EXPERIENCES

COUNTRY	PROJECT	DATE	FUNDING AGENCY
EU	The E-Manager project aim was to transfer and spread out "the managerial competencies on-line self assessment questionnaire" through European managers and businesses organizations. The project results were the following: Translation, testing and on line publication of the international version of the questionnaire on partners' web sites; Experimentation and contemporary activity of promotion and spread of the questionnaire in Europe; Research report with mapping of managers competences profiles in Europe.	FROM 15/07/03 TO 15/10/03	
GERMANY, ITALY, BELGIUM AND GREECE	Si.Qual Project aim was to give a strong input at the vocational training for the management of quality system at European level, above all for SME's companies heads. The main task of SI.Qual project was to develop the company heads' skill in order to be able to deal with quality system. The project results are the following: research report focused on the handbook of skills, the transfer of the quality system from company head to hi staff. The final report and the tasting action were spread in all partners' countries.	FROM 20/12/02 TO 20/12/03	